

Advertisement for the post of Chief Executive Officer, AI Engineering Services Limited [AIESL] (Formerly known as Air India Engineering Services Limited)

AI Engineering Services Limited [AIESL] is a fully owned subsidiary of AI Asset Holding Limited and is a Public Sector Undertaking of Government of India. AIESL is the largest Aircraft Maintenance, Repair and Overhaul Organization [MRO] in the aviation industry of India. It is a DGCA approved MRO having its registered office in New Delhi and is undertaking MRO activities at all major Airports in India and abroad. AIESL manages and maintains Airbus, Boeing & ATR's fleet with highest degree of the Technical Dispatch Reliability, with its major hangars and bases located at all the major metros.

The company has state of the art capabilities for Overhaul and Maintenance of aircraft and its components. AIESL, being the subsidiary of erstwhile Air India Limited, continues to provide maintenance services to its prime customer Air India (now a private business entity). However, as an independent MRO, AIESL has embarked on business growth strategy through extensive marketing and brand building for capturing MRO service requirements of other aviation operators. AIESL employs around 5000 skilled workers including Aircraft Maintenance Engineers and Aircraft Technicians. The CEO is a part of the top management.

Applications are invited from eligible candidates to fill up the post of Chief Executive Officer, AIESL. Once selected, the person will be on contract for a period of three years, extendable by two years based on performance. The tenure can be extended or curtailed as per the maintenance of efficiency and requirement of the Company.

1. Job Description

The CEO, AIESL reports to the Chairman and Managing Director, AI Asset Holding Limited. He shall be responsible as DGCA approved "Accountable Manager". It will be the prime responsibility of the CEO to ensure growth and sustainability of the organization by adopting global best practices. The incumbent should be professionally qualified and should have a proven record of setting high standards in leadership.

2. The eligibility criteria and other details are as under: -

	External Candidate [candidates from open market]	Internal Candidate [eligible permanent employees of AI Assets Holding Limited [AIAHL] and its subsidiaries]
Educational Qualification	The candidate should possess BE / B. Tech. Degree or equivalent degree in Mechanical / Aeronautical / Electrical	The candidate should possess BE / B. Tech. Degree or equivalent degree in Mechanical / Aeronautical / Electrical / Electronics/ Telecommunication /

	Electronics / Telecommunication / Instrumentation / Production / Electronics & Communication Engineering from a recognized institute.	Instrumentation / Production / Electronics & Communication Engineering from a recognized institute.
Desirable Qualification	MBA or equivalent Post Graduate Management Degree / Diploma / Certificate preferably in the area of Aeronautical Engineering / Marketing / Materials / finance / HR Management.	

3. **Age:** The age of the candidate should not be more than 58 years as on 01.07.2026

4. **Relevant Pay Scale/ Position for Experience**

	External Candidate [candidates from open market]	Internal Candidate [eligible permanent employees of AI Assets Holding Limited [AIAHL] and its subsidiaries]
Relevant Pay Scale / Position for Experience	a. Candidates from Central/State/ Public Sector Enterprises working at the Level of E-7 and above with 20 years of managerial experience out of which at least 5 years of experience at senior managerial level (not more than two levels below CEO/Head of Institute) in aviation industry would be considered. b. Private Sector candidates who are working not more than 2 level below CEO/Head of Institution would be considered. c. Preference would be given to Candidate having experience of working in large organisation and having managed large group of employees.	Candidates currently working at Senior Management Level (E-7 and above) in AIAHL and its subsidiaries with 20 years' experience in Aviation Engineering, out of which at least 10 years should be at managerial level including at least 05 years of experience at senior managerial level (Level E7 or above).

5. **Selection Procedure:** The selection procedure will comprise of two-tier process, which may be based on the personal interview (s) of shortlisted candidates.

6. **Emoluments:**

- a. Fixed Gross Emolument - Rs. 3 lakh per month
- b. Special Allowance - 20% of gross emoluments
- c. HRA - 30 % of (a) and (b)

The above selection will be at the sole discretion of the Management. In case of selection of an internal candidate, the candidate will, however, be required to resign from the post held by him in the company as per applicable service regulations.

Candidates fulfilling the eligibility criteria as specified above may send their applications in the attached format (along with relevant photocopies of documents pertaining to their qualification, age, experience, etc.), superscribing "Application for the post of CEO, AIESL", through proper channel, to the Chief Human Resources Officer, AI Engineering Services Limited, 2nd Floor, C.R.A Building, Safdarjung Airport Complex, Aurobindo Marg, New Delhi-110003 so as to reach on or before 12th October 2026.. Applications that are incomplete/received late will be rejected.

Candidates should forward their applications through proper channel. The advance copy will be considered provisionally.

Submission of information which is found to be incorrect or false at any stage would make the candidate ineligible for the post besides the appropriate disciplinary / legal action against him / her.

Canvassing in any form will disqualify the candidate.

APPLICATION FORM
(EXTERNAL CANDIDATES)

1.(a) Applicant's Name -----

(b) Designation of the applicant (in full)-----

(c) Name of the company -----

(d) Office Address -----

(e) Address for Communication -----

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PHOTOGRAPH

2. Telephone Nos Office-----Residence-----

Mobile number ----- Email Id.....

3 Gender: Male/ Female/Transgender

4. Date of Birth (DD/MM/YY)

5. Age as on 1st July, 2026 (DD/MM/YYYY)

6. Educational/Professional Qualification:

SNo	Qualification	Name of the Institute/University	Duration of the Course	Whether Full- Time or other- wise(Please mention, if applicable)

* should be exactly as per Degree/Diploma issued by the university.

7. Relevant Pay scale/Position for Experience:

a) Candidates from Central/State/Public Sector Enterprises working at the level of E-7 and above with 20 years of managerial experience out of which at least 05 years of experience at senior managerial level (not more than two levels below CEO/Head of Institute) in aviation industry would be considered. b) Private Sector candidates who are working not more than 02 level below CEO/Head of Institute would be considered. c) Preference would be given to candidate having experience of working in large organisation and having managed large group of employees.

Sl No	Complete Designation	Name of the Organisation	Scale Pay	Period of	Brief Job Profile
1	2	3	4	5	6
				from	To

*the position should be indicated in order of the most recent assignment.

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8. Certificate from the existing employer that the post held is not more than two level below the post of CEO, is required to be attached.

9. (a) Whether any penalty/punishment was awarded to the applicant during last 10 years. If yeas, the details thereof:

i)	Civil/Criminal	<table border="1"><tr><td>Yes</td><td>No</td></tr></table>	Yes	No
Yes	No			
ii)	Departmental Inquiry			

(b) Whether any Civil or Criminal action or inquiry is going on against the applicant as far as his / her knowledge goes. If yes, details thereof:

i)	Civil/Criminal	<table border="1"><tr><td>Yes</td><td>No</td></tr></table>	Yes	No
Yes	No			
ii)	Departmental Inquiry			

I certify that the details furnished by me at point number 1 to 9 are true to the best of my knowledge and belief.

(Name & Signature of the applicant)

NOTE: 1. Please attach a write-up, not exceeding 400 words, in support of your candidature, for reference at the time of interview.

2. Full Form of all the abbreviation used while making entries in the application form should be suitably explained i.e. in footnotes or on a separate attachment.

APPLICATION FORM
(INTERNAL CANDIDATES)

1.(a) Applicant's Name -----

(b) Designation of the applicant (in full)-----

(c) Name of the company -----

(d) Office Address -----

(e) Address for Communication -----

GLUE RECENT
PHOTOGRAPH

2. Telephone Nos Office-----Residence-----

Mobile number ----- Email Id.....

3 Gender: Male/ Female/Transgender

4. Date of Birth (DD/MM/YY),

5. Age 58 Years as on 1st July, 2026 (DD/MM/YYYY)

6. Educational/Professional Qualification:

SNo	Qualification	Name of the Institute/University	Duration of the Course	Whether Full- Time or other- wise (Please mention, if applicable)

* should be exactly as per Degree/Diploma issued by the university

7. Relevant Pay scale/Position for Experience – Eligible permanent employees of AIAHL & its subsidiaries – Candidate currently working at Senior Management Level (E-7 and above) in AIAHL and its subsidiaries with 20 years experience in Aviation Engineering, out of which at least 10 years should be at managerial level including at least 05 years of experience at senior managerial level (Level E-7or above).

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1	2	3	4	5		6
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Yes	No			
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Yes	No			
ii)	Departmental Inquiry	<table border="1"><tr><td></td><td></td></tr></table>		

I certify that the details furnished by me at point number 1 to 8 are true to the best of my knowledge and belief.

(Name & Signature of the applicant)

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